



WVLDI STUDENT CHAPTER CODE OF CONDUCT

Approval Date: November 20, 2017

The mission of the Women's Veterinary Leadership Development Initiative (WVLDI) is to support women in seeking and achieving leadership, policy, and decision-making positions within all areas of professional veterinary activity. Its vision is to develop leaders for the benefit of the profession and to deliver on the promise of veterinary medicine to society. The WVLDI is committed to nurturing inclusive leadership by developing inclusive leaders. Thus, membership on the Board of the WVLDI and participation in WVLDI leadership activities are not restricted by gender; all are welcome!

WVLDI Student Chapters around the nation have been supporting WVLDI by exposing veterinary students to the conversation, and educating veterinarians and students about the importance of developing inclusive leaders and increasing diversity in veterinary leadership at all levels. Your participation is welcome and strongly encouraged, as it is an integral part of the mission.

Below, you will find a set of regulations to which WVLDI Student Chapters are expected to adhere. Should you have questions, please contact our Student Director (wvldistudents@gmail.com).

RECOGNITION OF STUDENT CHAPTERS BY THE WVLDI

As student chapters are being developed, they should be in close contact with the WVLDI Student Director (wvldistudents@gmail.com) to ensure that the WVLDI Board of Directors is kept informed. Established student chapters should also keep in contact with the WVLDI Student Director to ensure open lines of communication with the WVLDI Board. In this way, new and established student chapters can be recognized by the WVLDI Board, which will then make them and their student members eligible for benefits outlined below.

CHAPTER EVENTS

Chapter events need to reflect the WVLDI mission to support and develop leaders in the veterinary profession. Speaking events and workshops should focus on topics that introduce and help develop leadership skills. Topics may include, but are not limited to: imposter syndrome, diversity in the veterinary profession, contract negotiation, teamwork facilitation, resilience, setting professional boundaries, self-care, etc.

LOGO

Use of the WVLDI logo by recognized student chapters is permitted for chapter correspondence, meeting notices and other routine communications consistent with the mission and message of the WVLDI. Use of the logo on other promotional material (clothing, etc.) requires prior approval from the WVLDI Board of Directors. Inappropriate use of the WVLDI logo will result

in the student chapter immediately ceasing such use and may result in revocation of the chapter's recognition by the WVLDI Board of Directors. Any questions regarding logo use can be directed to the WVLDI Student Director at wvldistudents@gmail.com.

ANNUAL REPORT

The WVLDI student chapter will be responsible for submitting an annual report of their chapter's events, activities, and officer and chapter advisor information to the WVLDI Student Director. Such reports should be submitted at the conclusion of a school year (e.g., May or June, typically).

BENEFITS

Adherence to this code will grant student chapters continued recognition by the WVLDI Board of Directors. Members of WVLDI recognized student chapters will be eligible to apply for any WVLDI-supported events and programs targeting students (e.g., travel grants, leadership workshops, awards). The WVLDI Board of Directors will also make every attempt to provide a speaker to each student chapter each year to support the chapter's mission and at no or minimal cost to the student chapter.